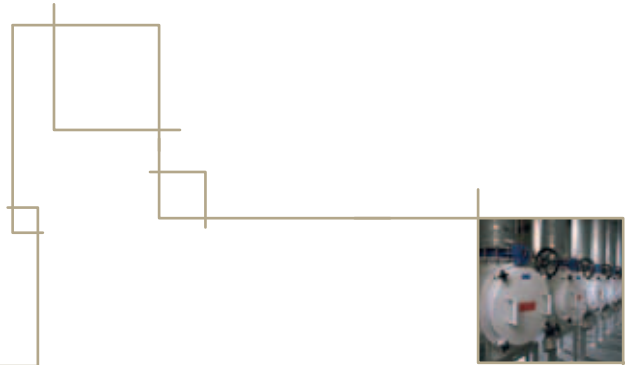


NUCLEAR



PRODUCT: WORKERS TRAINING WORKERS PROGRAMME

Description

The Skills Academy is working with employers to develop a cohort of Worker-Trainers within the nuclear sector. These Worker-Trainers are volunteers who will share their wealth of skills and experience by mentoring their fellow workers. This will be underpinned by providing knowledge and understanding potentially building up to S/NVQ Level 3 in Direct Training and Support. The following modules can be taken at the pace of the individual, building up to the full S/NVQ knowledge and understanding as required. Competency will be assessed in the workplace.

- Basic Skills Support in the Workplace.
- Mentoring in the Workplace.
- Coaching Learners in the Workplace.
- Training and Presenting in the Workplace.
- Skills Training in the Workplace.

The Skills Academy is working with employers, trade unions and training providers to:

- Develop and implement Workers Training Workers Programme across the Nuclear Industry.
- Support attainment of a recognised qualification.
- Trade Unions will work in partnership helping identify suitable candidates to undertake the role of Worker-Trainer.

Benefits

- Development of a cohort of Worker-Trainers who are credible mentor/instructors.
- Ensure a sufficient number of suitably qualified Worker-Trainers to enable the Academy to achieve its Vision.
- Improved quality and relevance of training provided.
- Raises the individuals profile in the business creating greater respect and awareness of personal contribution and area of expertise.
- Opportunity for individuals to share their wealth of knowledge, skills and experience with peers.
- Contribute to improving the safety culture within the business.
- Opportunity to develop leadership competencies e.g. developing people, coaching skills.
- Opportunities to demonstrate a wider range of competencies at work resulting in improved performance and potential promotion prospects.
- Enables individuals to learn new skills outside of their technical expertise.
- Provides opportunities to work towards and secure a nationally recognised qualification in training.
- Opportunities to deliver training at other sites across the business.
- Reputation of being seen as a coach and mentor by the Worker-Trainer's colleagues.